



MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

INTRODUCTION

Pickerings Hire Limited t/a Pickerings recognises that all businesses have an obligation to prevent slavery and human trafficking. We all have a responsibility to be alert to the risks, and are committed to acting ethically and with transparency in all our business dealings.

ORGANISATION STRUCTURE & BUSINESS

Pickerings are a privately owned provider of relocatable accommodation including modular buildings, portable cabins, welfare facilities, secure storage, generators and related products and services. We operate from a network of depots throughout the UK with our Head Office based in the East Midlands

SUPPLY CHAINS

Our supply chain consists of manufacturers and suppliers of modular and portable relocatable building units, including steel components, insulation, walls and panels, generators and electrical components, plumbing supplies, flooring, paint and other substances. We use certain sub-contract services for delivery/collection, installation/dismantling and site remedial works.

POLICY FOR SLAVERY & HUMAN TRAFFICKING

Pickerings are committed to ensuring there is no modern slavery or human trafficking in our supply chains or within any part of our business. Our suppliers will be expected to reflect our commitment to acting ethically and with integrity in adhering to our values to ensure slavery and human trafficking is not taking place within our supply chain.

We operate a number of internal policies which require we conduct our business in an ethical and transparent manner. These include:

An **anti-bribery and corruption policy** which sets strict limits for the giving and receiving of gifts or hospitality.

A **recruitment policy** which includes the requirement to conduct eligibility checks for the right to work in the UK. Furthermore Pickerings only use specified, reputable employment agencies to source labour

A **whistleblowing policy** which encourages all our staff, customers and other business partners to report any concerns related to our undertakings, or that of our supply chain.

FURTHER STEPS

Pickerings intends to put in place a Modern Slavery Policy. Furthermore, we intend to write to existing and potential suppliers to confirm that they have taken steps to eradicate modern slavery and human trafficking and that they pay their employees at least the national minimum wage / national living wage, as appropriate.

AWARENESS

The contents and values of this statement will be informed to all our personnel involved with procurement and enable them the opportunity to provide feedback, to raise queries and have them answered. All suppliers will be informed of their expectation to comply with such.

INFORMATION / TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking within our organisation and supply chain; we will provide information to all our current employees through our Human Resources protocols and to new employees in our organisation.

The statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes our Slavery and Human Trafficking Statement for the financial year ending 30th June 2022.



Neil Moss

Managing Director

Pickerings Hire Limited

30th September 2022