



Cabinet Office

Carbon Reduction Plan guidance

Notes for completion

Where an in-scope organisation has determined that the measure applies to the procurement, suppliers wishing to bid for that contract are required, as a condition of participation, to submit a CRP which details their organisational carbon footprint and confirms their commitment to achieving net zero by 2050.

CRPs are to be completed by the bidding supplier and must meet the reporting requirements set out in supporting guidance and include the supplier's current carbon footprint and its commitment to reducing emissions to achieve net zero emissions by 2050.¹¹

The CRP should be specific to the bidding entity, or, provided certain criteria are met, may cover the bidding entity and its parent organisation. In order to ensure the CRP remains relevant, a CRP covering the bidding entity and its parent organisation is only permissible where the detailed requirements of the CRP are met in full, as set out in the Technical Standard¹² and Guidance, and all of the following criteria are met:

- the bidding entity is wholly owned by the parent
- the commitment to achieving net zero by 2050 for UK operations is set out in the CRP for the parent and is supported and adopted by the bidding entity, demonstrated by the inclusion in the CRP of a statement that this will apply to the bidding entity
- the environmental measures set out are stated to be able to be applied by the bidding entity when performing the relevant contract
- the CRP is published on the bidding entity's website

Bidding entities must take steps to ensure they have their own CRP as soon as reasonably practicable and should note that the ability to rely on a parent organisation's CRP may only be a temporary measure to satisfy this particular condition of participation.

The CRP should be updated regularly (at least annually) and published and clearly signposted on the supplier's UK website. It should be approved by a director (or equivalent senior leadership) within the supplier's organisation to demonstrate a clear commitment to emissions reduction at the highest level. Suppliers may wish to adopt the objectives of the CRP within their strategic plans.

A template for the CRP is set out below. Please complete and publish your CRP in accordance with the reporting standard published alongside this PPN.

¹¹ 'Bidding supplier' or 'bidding entity' means, for the purpose of this guidance, the organisation with whom the Contracting Authority will enter into a contract if it is successful.

¹² <https://www.gov.uk/government/publications/ppn-006-guidance-on-taking-account-of-carbon-reduction-plans-adopting-and-applying-conditions-of-participation-html>

Carbon Reduction Plan template

Supplier name

Pickerings Hire Limited

Publication date

December 2025

Commitment to achieving net zero

Pickerings Hire Limited is committed to achieving net zero emissions by 2050.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: 2022

Additional details relating to the baseline emissions calculations:

Baseline year emissions:

Emissions	Total (tCO ₂ e)
Scope 1	2000.3
Scope 2	145.3
Scope 3 (included sources)	17707.3
Total emissions	19852.9

Current emissions reporting

Reporting year: 2025

Emissions	TOTAL (tCO ₂ e)
Scope 1	2399.2
Scope 2	66.4
Scope 3 (included sources)	19013.0
Total emissions	21478.6

Extract from our Net-zero report

Our baseline emissions

Baseline Reporting Period: 1st July 2021 – 30th June 2025

- Since the baseline reporting period, Scope 1 emissions have increased by approximately 20%, primarily driven by higher mobile combustion emissions, despite a continued reduction in stationary combustion.
- Scope 2 emissions (market-based) have decreased by approximately 54%, reflecting the increased use of lower-carbon electricity procurement and changes in energy sourcing.
- Scope 3 emissions have decreased marginally by around 1% compared to the baseline year. While several categories show reductions, this has been partially offset by increases in capital expenditure, commuting, and the inclusion or expansion of certain Scope 3 categories.
- Overall, total emissions across Scopes 1, 2 (market-based), and 3 have remained broadly stable since the baseline year, with year-on-year reductions in some areas counterbalanced by growth-related and structural changes in others. A detailed breakdown of emissions by scope and category is provided below.

Scope	Category	2022 Emissions (tCO ₂ e)	2023 Emissions (tCO ₂ e)	2024 Emissions (tCO ₂ e)	2025 Emissions (tCO ₂ e)	% Change (Since 2022)
Scope 1	Stationary Combustion	171.2	145.3	162.6	139.6	-18.5%
Scope 1	Mobile Combustion	1,829.1	2,132.9	2,149.7	2,259.60	+23.5%
Scope 2	Electricity (Location-based)	145.3	137.4	142.2	139.9	-3.7%
Scope 2	Electricity (Market-based)	145.3	137.4	49.6	66.4	-54.3%
Scope 3	Goods & Services	5,607.0	5,428.4	6,574.0	5,976.3	+6.6%
Scope 3	Capital Expenditure	5,758.1	6,315.4	4,714.0	10,368.7	+80.1%
Scope 3	Fuel- and energy-related activities	1,652.7	1,455.4	1,993.4	712.3	-56.9%
Scope 3	Ups Transp and Distribution	4,549.5	3,437.4	3,030.9	23	-99.5%
Scope 3	Waste Generated In Operations	22.0	24.3	32.2	14.3	-35%
Scope 3	Business Travel	7.4	4.8	3.8	13.2	+78.4%
Scope 3	Commuting	110.4	243.6	262.2	381.3	+254.4%
Scope 3	Downs Transp and Distribution	-	-	-	1523.9	N/A

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Emissions reduction targets

To continue our progress to achieving net zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 9926.35 tCO₂e by 2030. This is a reduction of 54%.

Carbon reduction projects

Completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented since the 2022 baseline. The carbon emission reduction achieved by these schemes equate to -1625.7 tCO₂e, a -7.8% reduction against the 2022 baseline and the measures will be in effect when performing the contract.

NOTE – Although we have made some reduction in our emissions over some areas of each scope, overall, there has been an 7.8% increase from our baseline to reporting year ending June 2025, this is attributed to the increase in capital goods spend through purchasing property, vehicles & plant/equipment to support business growth.

- Measuring and reporting our carbon footprint annually.
- Maintain integrated management system through achieving UKAS accredited ISO 9001, 14001 & 45001.
- Energy efficient products including “B” rated Prima modular buildings & Eco Welfare solutions with up to 77% better fuel economy.

- Procurement of modular building system as flat packed which has substantially reduced number of lorries required to transport.
- Fuel efficiency transport management system & idling reduction technology to our fleet.
- Installed Electric charging points at all depot locations.
- Reduced our overall waste generated in operations.
- Our waste oils and oil filters are recycled into synthetic oils for reuse. The filters, once drained of oil, are repurposed.
- Carbon Literacy trained voluntary internal Green team - The team proactively engage all personnel involved with Pickerings through the distribution of information from top tips for personal and business, government changes and initiatives as well as details on new practices and products implemented by the company.
- Key staff are enrolled with the Supply Chain Sustainability School and regularly attend conferences, seminars, and webinars.

Future carbon reduction initiatives

- In the future we hope to implement further measures such as: We aim to have all cars fully electric within the next 2-3 years.
- Arranging distribution of Modular builds from the UK manufacturing depot rather than Slovenia.
- 84% of energy used is renewable
- Installing an energy management system.
- Purchasing permanent reusable sheeting when transporting modular sections.
- Committing to installing Photo Voltaic solar panels at all our depots.
- Transitioning to battery electric forklifts with our first already in use.
- Improved waste management systems to facilitate increased reuse, repurpose and recycling, this is being achieved by working in collaboration with our waste carrier.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹³ and uses the appropriate government emission conversion factors for greenhouse gas company reporting.¹⁴

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.¹⁵

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the supplier:



ISO & Environmental Manager

Date: 14th January 2026

¹³ <https://ghgprotocol.org/corporate-standard>

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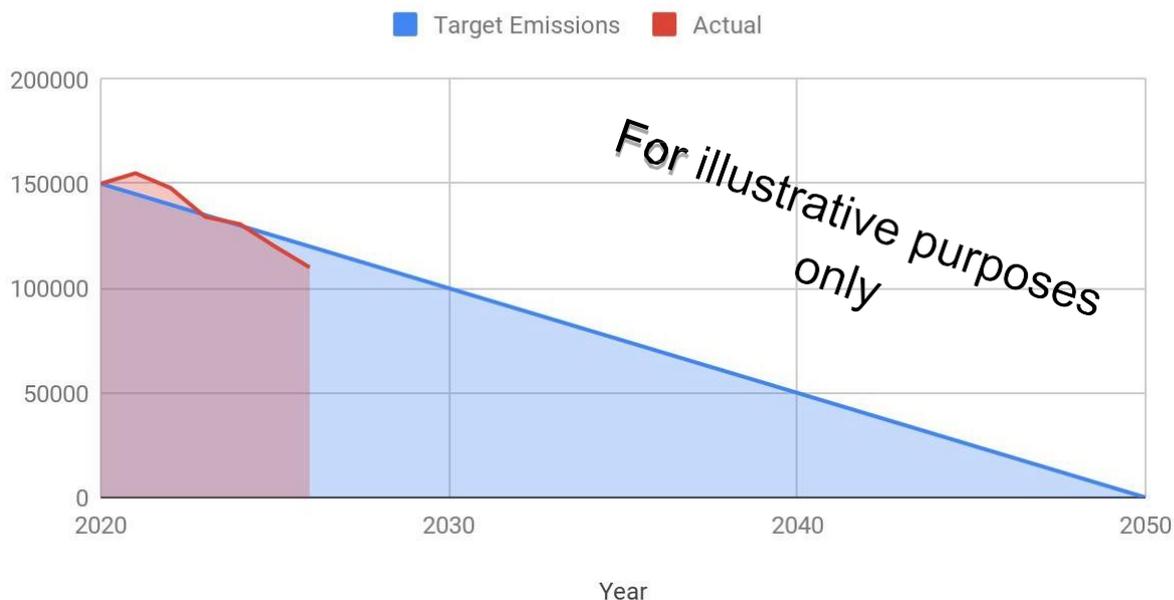
¹⁴ www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

¹⁵ <https://ghgprotocol.org/standards/scope-3-standard>

Annex – Guidance notes

- Please provide details of your organisation’s baseline emissions. If your organisation has not previously assessed or reported emissions, please state this and use your first reporting period as your baseline.
- Under **Additional details relating to the baseline emissions calculations**, please add details of your baseline emissions as required: for example, that it is a historic baseline which deviates from the requirements under this measure (e.g. no prior Scope 3 emissions reporting); that there had been no previous reporting; or that you have created a new baseline due to substantial organisational change or restructuring.
- Under the heading **Emissions reduction targets**, if your organisation already has emissions reduction targets, please give those targets. If your organisation had no previous emissions reduction commitment, or if this is your organisation’s first carbon footprint, please provide targets for your organisation. You may want to show progress against your targets in a graph, like the one show below:

Carbon Reduction: Projected vs. Actual



- Under the heading **Completed carbon reduction initiatives**, please provide brief details of some of your completed carbon reduction projects. This is for information only. This may include environmental management measures such as certification schemes like ISO14001 or PAS 2060, signing up to SBTi or specific measures you have taken such as: the adoption of LED/PIR lighting controls, changes to policy resulting in a reduction in company travel and flights or the electrification of the company fleet.
- Under the heading **Future carbon reduction initiatives**, please provide brief details of some of your likely/proposed future carbon reduction projects, if any. This is for information only.